
VACANCY ANNOUNCEMENT: SENIOR ECONOMIST VA/AUDANEPAD/24/42

The African Union (AU) established as a unique Pan African continental body, is charged with spearheading Africa's rapid integration and sustainable development by promoting unity, solidarity, cohesion and cooperation among the peoples of Africa and African States as well as developing a new partnership worldwide. Its Headquarters is located in Addis Ababa, capital city of Ethiopia.

The New Partnership for Africa's Development (NEPAD) is a programme of the African Union adopted in 2001 in Lusaka, Zambia, aimed primarily at poverty alleviation and promotion of economic growth and sustainable development in Africa. As a consequence of the integration of NEPAD into the structures and processes of the African Union, the NEPAD Planning and Coordinating Agency (NPCA) has been established by the Decision of the 14th AU Assembly of February 2010 as the technical body of the African Union, in replacement of the NEPAD Secretariat.

NEPAD Agency transformed into the African Union Development Agency. The aim of the African Union reforms is to streamline and improve effectiveness and efficiency in delivering the implementation of AU decisions, policies and programmes across all AU organs and institutions. One of the recommendations of the reforms is to transform the technical body of the AU, the NEPAD Agency into the African Union Development Agency (AUDA-NEPAD). The decision was made during the 31st Ordinary Session of the Assembly of African Union Heads of State and Government in Nouakchott, Mauritania, African Heads of State and Government, in July 2018.

AUDA-NEPAD is an African-owned and led continental agency, spearheading Agenda 2063. The decision on the African Union Development Agency is an affirmation by Member States of their commitment to own an instrument that will champion development support to countries and regional bodies in advancing their priorities through the implementation of Agenda 2063.

1. To coordinate and execute priority regional and continental projects to promote regional integration towards the accelerated realisation of Agenda 2063;
2. To strengthen capacity of African Union Member States and regional bodies;
3. To advance knowledge-based advisory support;
4. To undertake the full range of resource mobilisation; and
5. To serve as the continent's technical interface with all Africa's development stakeholders and development partners.

The offices of the AUDA-NEPAD Agency are located in Midrand, Johannesburg, South Africa.

Based on the Host Agreement between the Government of the Republic of South Africa and the African Union for AUDA-NEPAD to serve as the interim AU Office Operating outside the African Union Headquarters, AUDA-NEPAD invites applicants who are citizens of African Union Member States for the position of:

A. Post

Job Title:	Senior Economist
Position Level:	P5
Duty Station:	Johannesburg, South Africa
Supervisor:	Chief Executive Officer

B. Key Performance Areas

Under the supervision of the Chief Executive Officer, the Senior Economist will play a crucial role in advancing AUDA-NEPAD's socio-economic development objectives, as outlined in the AU Agenda 2063 and the National Development Plans of Member States. The incumbent will provide strategic guidance and advisory services and formulate evidence-based policy actions, informed by thorough economic analysis, to direct and improve the implementation of relevant programmes.

Specifically, the incumbent will perform the following duties:

1. Economic Analysis and Research: Conduct in-depth macroeconomic and microeconomic analysis and research to understand current trends and forecast future developments. This will aid in the formulation of policy recommendations tailored to the specific economic contexts of member states and regional economic communities (RECs).
2. Policy Development: develop and refine economic policies by integrating empirical research findings. Design and recommend policy actions that address the socio-economic challenges member states face, aligning with goals such as those outlined in the AU Agenda 2063 and national development plans.
3. Strategic Guidance: guide AUDA-NEPAD and its stakeholders, helping to set the direction for ongoing and new economic programmes. Identify key economic issues and provide solutions to enhance programme effectiveness.
4. Advisory Services: Provide expert advisory services to enhance the decision-making process within AUDA-NEPAD and among its stakeholders, including government bodies and regional organisations.
5. Program Management and Implementation: support the planning, management, and implementation of economic programmes and projects. Collaborate with various stakeholders to ensure that projects are aligned with development goals and are executed efficiently.
6. Capacity Building: build economic analysis and policy development capacity within AUDA-NEPAD and among member states, including training, workshops, and the development of resources that strengthen economic governance.
7. Resource Mobilisation: support efforts to mobilise financial and technical resources for economic development projects from various sources, including international donors, government agencies, and private sector entities.
8. Monitoring and Evaluation: Monitor the economic environment and evaluate the impact of policies and programs on economic development. Based on these evaluations, provide insight and recommendations to refine strategies and actions.
9. Leverage AUDA-NEPAD foothold and niche in the domain of economic analysis at all levels.
10. Reporting and Documentation: Prepare reports and documents that provide insights into economic conditions, policy impacts, and programme results, ensuring that stakeholders are well-informed about progress and outcomes.
11. Perform any other duties as assigned.

B. Job Requirements

Required Skills and Competencies

- i. Ability to apply economic theories and concepts in different sectors of economic and sustainable development, with specific knowledge of issues relating to socio-economic development in Africa;

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- ii. Ability to prepare, present, publish, and assess high-quality industrialization-related research reports and case studies, with a proven history of published papers on relevant matters;
 - iii. Professional competence and mastery of issues relating to industrialization and development. Conciseness and efficiency in meeting commitments, observing deadlines, and achieving results.
 - iv. A demonstrated ability to initiate and promote collaborative approaches and implement joint activities by geographically and culturally disparate partners.
 - v. Ability to establish and maintain effective partnerships and internal and external working relations in a multi-cultural, multi-ethnic environment.
 - vi. Speak and write clearly, effectively, and persuasively; listen to others; correctly interpret messages from others and respond appropriately; exhibit interest in having two-way communication; tailor language, tone, style, and format to match audience; demonstrate openness in sharing information and keeping people informed.
 - vii. Outstanding work ethic, integrity, and a good understanding of office practices and procedures. Equally important is to be able to work in a multi-cultural and multi-national environment. Always maintain confidentiality at the highest level.
 - viii. Ability to perform multiple tasks and work under pressure with various individuals and institutions.
 - ix. Able to work under minimal supervision, be proactive, take initiative, and use sound judgment.
 - x. High level of accuracy, attention to detail and thoroughness.
 - xi. High level of accountability, flexible approaches to work coupled with enthusiasm, commitment, and energy.
 - xii. Ability to leverage limited resources and staff for maximum impact.
 - xiii. Creative thinking, analytical, and problem-solving skills.
 - xiv. Good organization, planning, and time management skills.
 - xv. Excellent computer skills (Microsoft Office, SAP ERP) essential.

D. Qualifications And Experience

Candidates must have a minimum qualification of a Master's Degree in economics or any other related field. Candidates must have at least ten (10) years post-qualification experience in:

- Partnership development, resource mobilization, and strategic planning.
- Economic structural transformation in Africa, with a particular focus on Agenda 2063.
- African Multilateral Organizations (such as the African Union) and Development Agencies.
- Advanced research and data analysis, including running models and questionnaires with proven track of publications.
- Strong knowledge and experiences in using statistical analysis software packages (such as STAT, E-VIEWS, SPSS).

Or

A Bachelor's degree in economics or any other related field. Candidates must have at least fifteen (15) years post-qualification experience in:

- Partnership development, resource mobilization, and strategic planning.
- Economic structural transformation in Africa, with a particular focus on Agenda 2063.
- African Multilateral Organizations (such as the African Union) and Development Agencies.

- Advanced research and data analysis, including running models and questionnaires with proven track of publications.
- Strong knowledge and experiences in using statistical analysis software packages (such as STAT, E-VIEWS, SPSS).

E. Languages: Proficiency in one of the following (English, French, Portuguese, Arabic and Spanish) African Union working languages is a requirement. Knowledge of one or more of the other AU working languages would be an added advantage.

F. Tenure Of Appointment: The appointment will be made on an AU fixed-term contract for two (2) years, of which the first three (3) months will be considered a probationary period. This contract will be renewable subject to satisfactory performance and the availability of funds.

G. Gender Mainstreaming: AUDA-NEPAD is an equal opportunity employer and qualified female candidates are strongly encouraged to apply.

H. Applications: should be forwarded utilizing "Arial" font 11.5: To apply, please submit the following:

- a. A motivation letter stating reasons for seeking employment with the African Union Development Agency.
- b. A detailed and updated curriculum vitae (CV), not exceeding five (5) pages and indicating your nationality, age and gender.
- c. Three (3) referees with good knowledge of the candidate's work, furnishing full contact details, telephone, fax and e-mail addresses.
- d. Certified copies of degrees and diplomas.
- e. A recent performance evaluation report (for internal candidates only).

I. Remuneration: Indicative basic salary of US\$ 57,356.60 per annum plus other entitlements e.g., Post Adjustment (57% of basic salary), Housing allowance (\$27,290.88 per annum), gratuity (15% of basic salary), medical aid, life and accident insurance in conformity with the rules and procedures applicable to internationally recruited staff of the African Union.

J. Applications must be received not later than **Monday, 5 August 2024**. Click the link to apply:

https://e-recruitment.nepad.org:44310/sap/bc/webdynpro/sap/hrrcf_a_startpage_ext_cand

Please note that only shortlisted candidates will be contacted.

If you face challenges during profile creation or application, log your problem to audahiring@nepad.org

AUDA-NEPAD is a vision and strategic framework for Africa's renewal that is based on a shared understanding that it is imperative to eradicate poverty and position African countries on the road to sustained economic growth and development. AUDA- NEPAD works closely with the African Union Commission (AUC), regional economic communities, national governments, research institutions and civil society organizations in its attempts to eradicate poverty in Africa whilst also voicing Africa's concerns at the global level. For more information go to: www.nepad.org