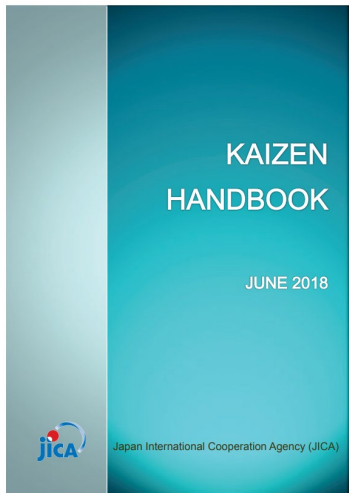


Steps of survey

i. Discussion in WG2

Gap analysis is conducted by comparing **Kaizen handbook** and **Status Matrix**, which shows the country-specific curriculum of Classroom Training (CRT) and In-Company Training (ICT) for developing consultants and training and consulting services for companies.



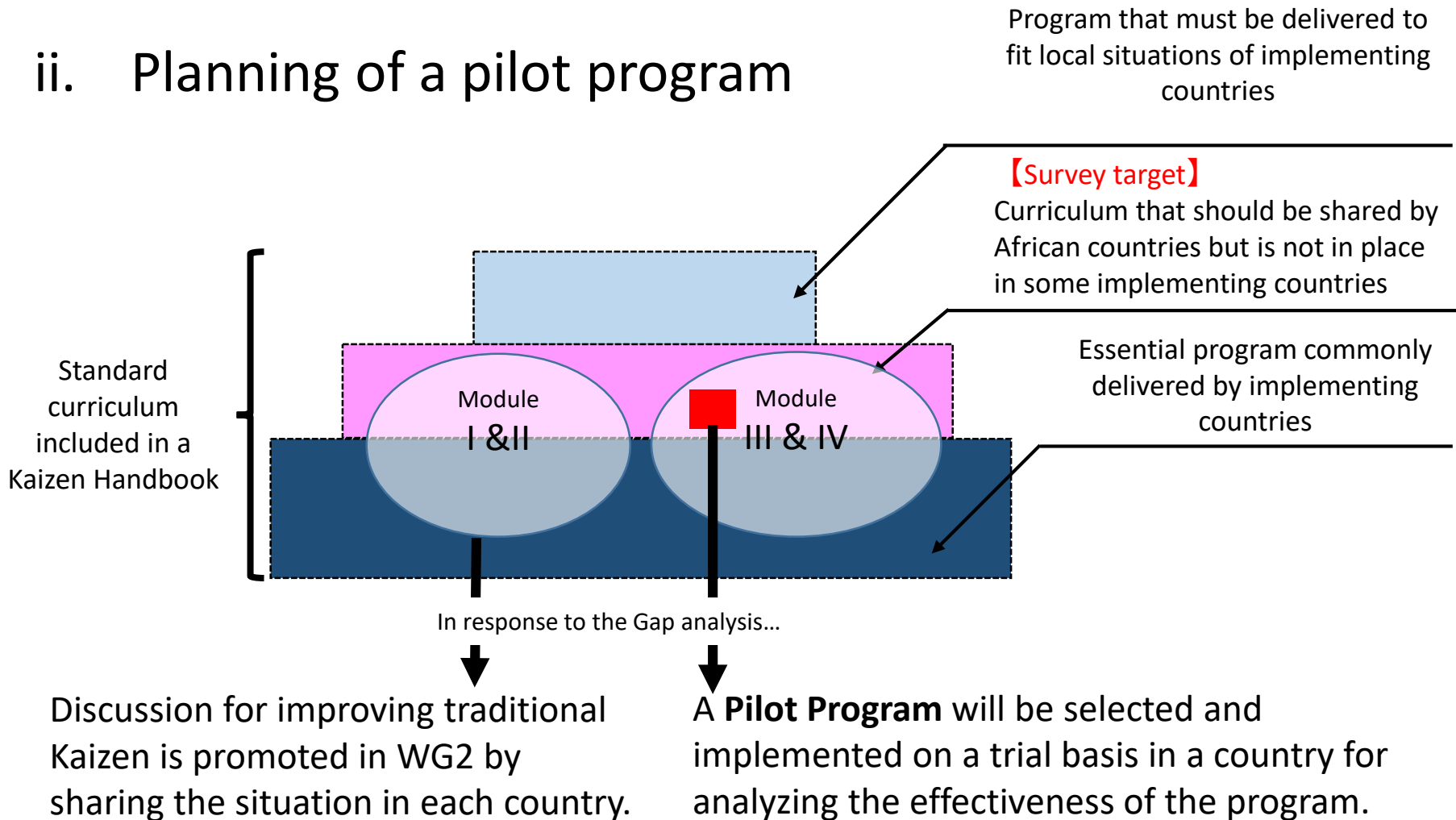
↔
Compare

Status Matrix (Example)

Classification	No	Title	Contents	Category	Time	Country
						0
						Status
Module I (Basic Kaizen)	1	Productivity and Quality	Concept of productivity	A+	6	
			How to measure productivity			
			Measures to improve productivity			
			Roles of productivity			
			Productivity movement of Japan			
			What is quality			
			View of QC concept			
			Quality of service			
			QC			
			How to promote QC			
			Quality improvement in Japan			
			Basic concept of Kaizen			
			Basic concept of QC			
Steps for Kaizen						
5S implementation						

Steps of survey

ii. Planning of a pilot program



Steps of survey

iii. Piloting on Site

a. Selection of pilot country and organization

In implementing a pilot program, one country will be selected in Africa

b. Implementation of a pilot program

For testing the program, an expert will provide CRT and ICT to consultants.

c. Measurement and assessment of the impact

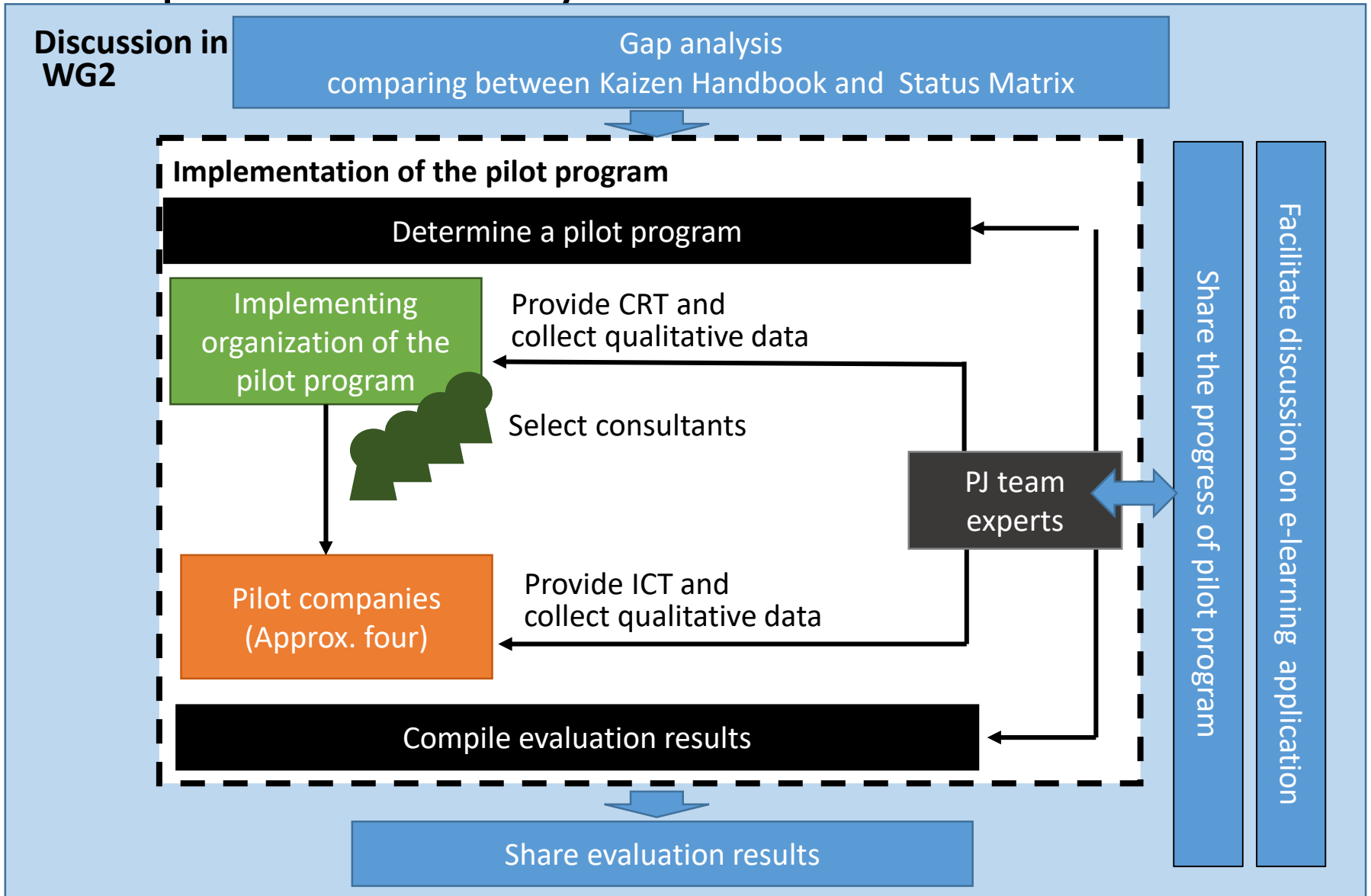
The impact of the pilot program will be assessed by collecting questionnaires from and conducting an interview

iv. Direction after the pilot program implementation

a. Evaluation results of the pilot program will be shared in WG2 as a resource for mutual learning.

b. e-learning contents will be discussed

Steps of survey



Based on the standardized curriculum, prepare draft specifications necessary to make these e-learning materials.