

PARTICIPATION OF PRIVATE SECTOR IN IMPLEMENTING KAIZEN IN TANZANIA



JOIN
THE
IDEA

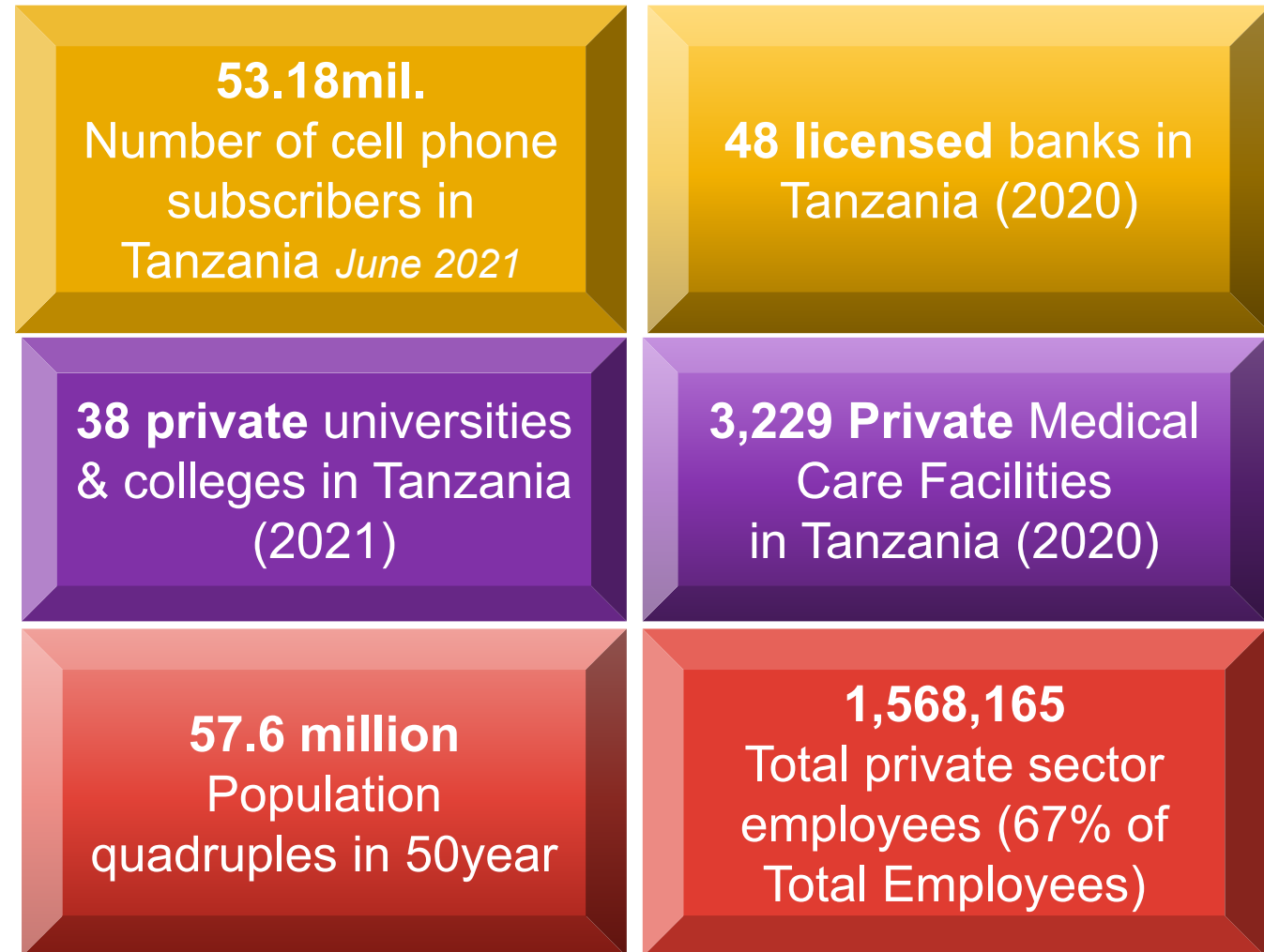
A case study of TCC Plc.

Content

- Highlight of private sector contribution in Tanzania economy
- 5S-KAIZEN establishment and dissemination at TCC Plc.
- Private Sector Readiness to implement 5S-Kaizen
- Advocacy of 5S-KAIZEN at TCC Plc.

Contribution of Private Sector in Tanzania Economy

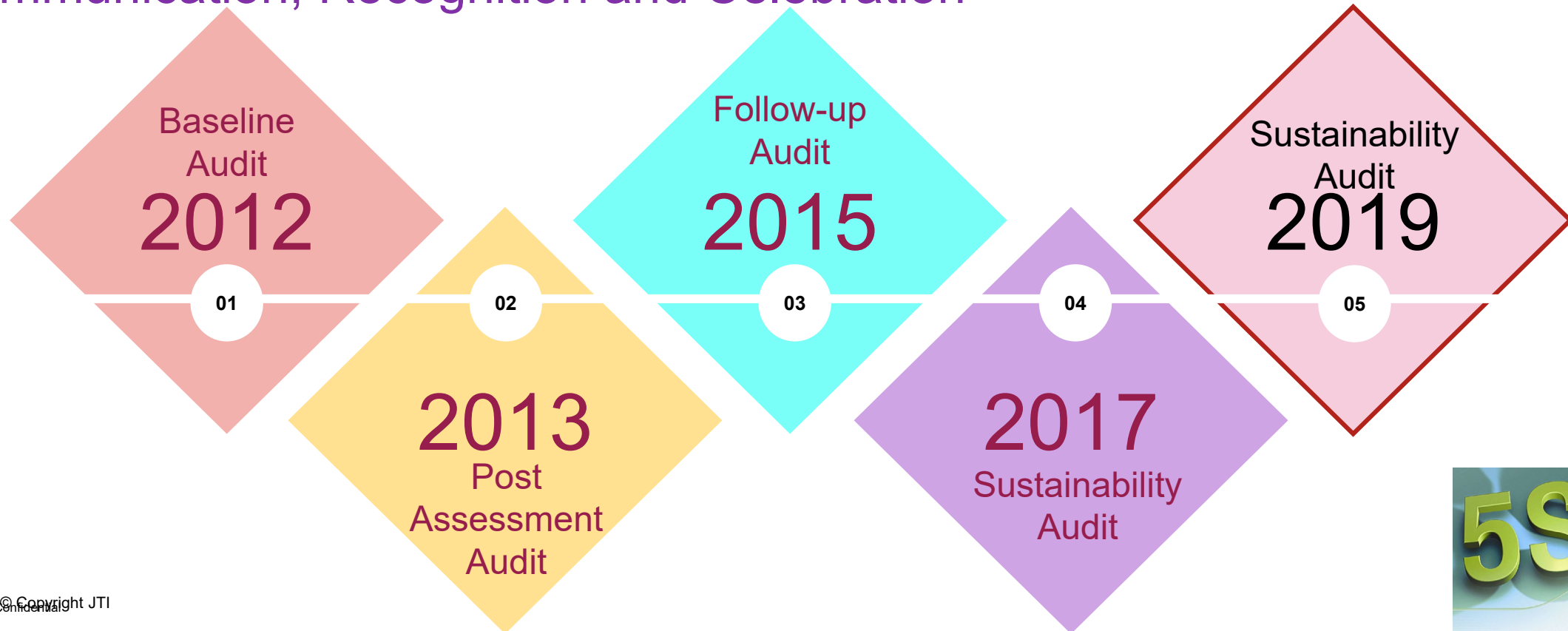
- Over 10 years, the private sector played a great role to stimulate the economy.
- Tanzania's manufacturing sector generated USD 4.1 billion (8% of GDP) (2018).
- 500 stakeholders and 23 pilot private manufacturing enterprises (SSMEs) assessed on 5S-KAIZEN methodology. (JICA-2017)



5S - KAIZEN establishment and dissemination at TCC Plc.

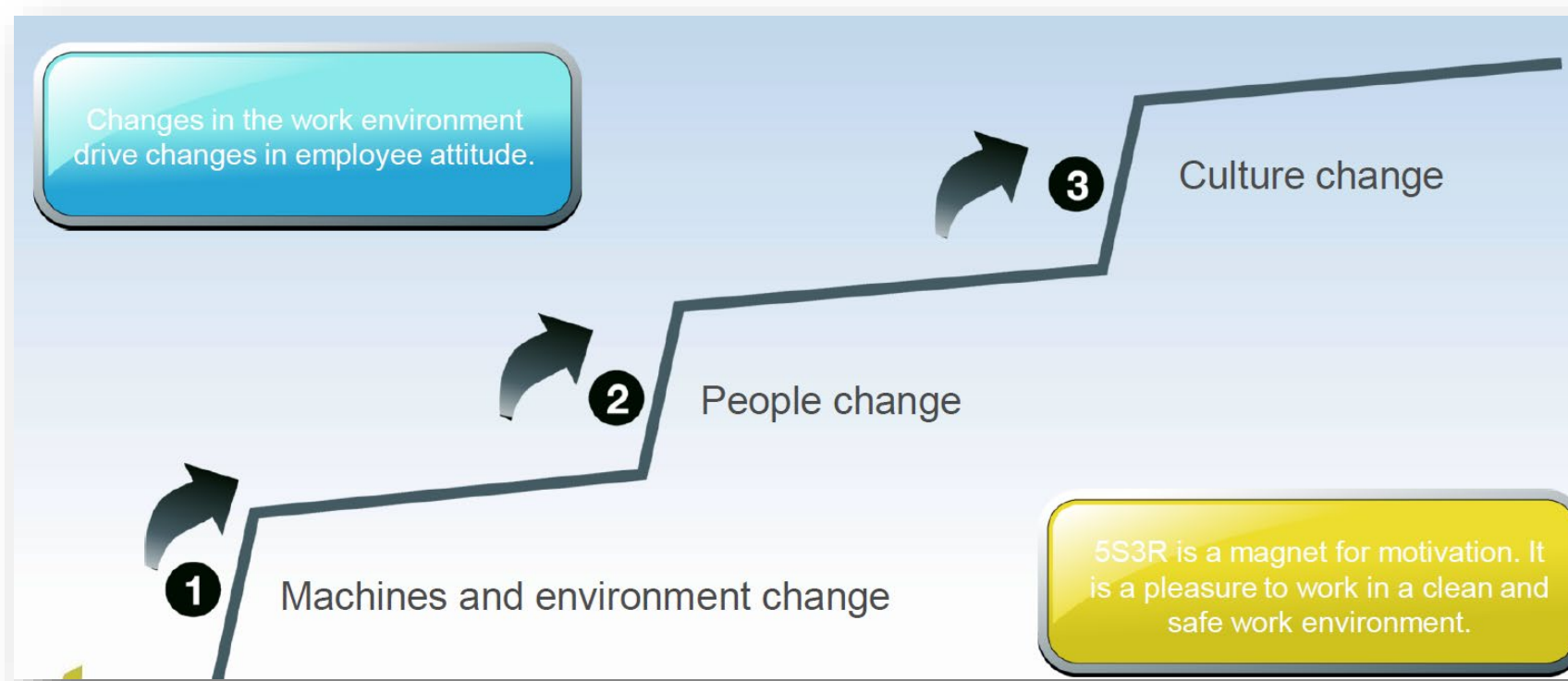
TCC Plc started implementing 5S-Kaizen in 2012.

Success factors: Commitment from Top Management, Change in attitude and behavior, Demonstrate good practices and full participation, Communication, Recognition and Celebration



TCC Plc. Readiness to implement 5S-Kaizen

- Clarity of the goals
- Focus on “*Low Hanging Fruits*” or “*Quick Wins*”
- Assessment with clear criteria and numerical result
- Rely on internal/external expertise
- Visual Management



Advocacy of 5S-KAIZEN at TCC Plc.

- Innovate system
- Employee's recognition
- Quarterly and yearly rewards
- Internal and external Audits
- Business TV
- Global Continuous Improvement Conferences





THANK YOU FOR LISTENING