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Contribution of Private Sector in Tanzania Economy

- Over 10 years, the private sector played a great role to stimulate the economy.
- Tanzania's manufacturing sector generated USD 4.1 billion (8% of GDP) (2018).
- 500 stakeholders and 23 pilot private manufacturing enterprises (SSMEs) assessed on 5S-KAIZEN methodology. (JICA-2017)

53.18mil.

Number of cell phone subscribers in Tanzania *June 2021*

38 private universities & colleges in Tanzania (2021)

57.6 millionPopulation
quadruples in 50year

48 licensed banks in Tanzania (2020)

3,229 Private Medical Care Facilities in Tanzania (2020)

1,568,165
Total private sector employees (67% of Total Employees)

5S - KAIZEN establishment and dissemination at TCC Plc.

TCC Plc started implementing 5S-Kaizen in 2012.

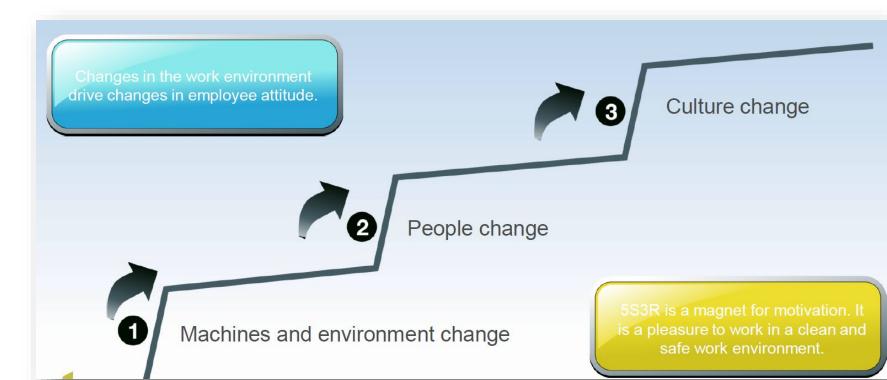
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Success factors: Commitment from Top Management, Change in attitude and behavior, Demonstrate good practices and full participation,

Communication, Recognition and Celebration Follow-up Baseline Sustainability Audit Audit Audit 2012 2015 2019 03 01 2013 Post Sustainability **Assessment** Audit **Audit**

TCC Plc. Readiness to implement 5S-Kaizen

- Clarity of the goals
- Focus on "Low Hanging Fruits" or "Quick Wins"
- Assessment with clear criteria and numerical result
- Rely on internal/external expertise
- Visual Management



Advocacy of 5S-KAIZEN at TCC Plc.

- Innovate system
- Employee's recognition
- Quarterly and yearly rewards
- Internal and external Audits
- Business TV
- Global Continuous Improvement Conferences







THANK YOU FOR LISTENING