



Role of the Government in Mainstreaming KAIZEN in Tanzania

Presentation during the Roundtable Discussion on Africa Kaizen Day

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1.0 INTRODUCTION

1.1 Industrialization - Tz development **strategy** + **competitiveness**

1.2 Sustainability of industrialization - key to successful **economic transformation**

1.3 Kaizen implementation in Tz (coordinated by TKU) - since 2013 to **improving quality and productivity**

1.4 Institutionalization of Productivity in Tanzania – **not a new phenomenon**

1.5 Kaizen - **need customized operational environment in Tanzania**

2.0 GOVERNMENT ROLE IN MAINSTREAMING KAIZEN IN TANZANIA

2.1 Kaizen interventions in Tanzania

✓ Required in all sectors

- focus of presentation – Manufacturing sector

2.2 Continuous - Provisioning of **conductive business environment** (infrastructures, legal and regulatory framework) and **Policy, promotion, standard, accreditation and advocacy**

2.3 Design and review of policies, plans and strategies

❖ Efforts by GoT:

✓ New policies, strategies and plans are **pro Kaizen**

✓ Review of existing policies, strategies and plans – **incorporate Kaizen interventions** – e.g. SIDP, IIDS, SME

✓ Build capacity (strengthen) of quality and productivity related institutions (TBS, CBE, TMDA, etc)

2.4 Country's Kaizen implementation framework and Plan

- **Government as a champion**, Institutionalization of Kaizen, Capacity building, Resource mobilization, Incorporate Kaizen in Strategic Plans

❖ **Efforts by GoT: Tz QPI Framework (KAIZEN)** in Mfg Sector (2020 – 2030)

2.5 Catalysing, promotion and advocating Kaizen at all levels - Central and Local level

❖ **Efforts by GoT: Sensitization** and **promotion to stakeholders**, Capacity building (training, improve QPI supporting institutions), **Practicals/field work**

2.6 Constructive engagement with stakeholders - Public and Private sector

- **Negotiations** for free trade areas, **Improve business environment**, **Mindset change**, Build capacity of local institutions, **Support private sector interventions**, **Stir spillover effect in the economy**
- ❖ **Efforts by GoT:** EAC, SADC, EPA and AfCFTA **negotiation**, Implement Blueprint Action Plan (Action Plan), **Strengthen QPI support institutions** - TBS, TMDA, etc, **GoT take a lead role (pioneering) in Kaizen**

2.7 Spearhead collaboration, experience and lessons sharing as well as impacts in Kaizen adoption and implementation across countries and blocks

- ❖ **Efforts by GoT:** Participate in implementing Kaizen, Share experience in Africa Kaizen Events, etc

NB: Implementation and Mainstreaming Kaizen in Tanzania have some **achievements** and **challenges**

3.0 CONCLUSION

- **Kaizen** implementation in Tz - show **encouraging results** - at the micro and macro level.
- It is important that
 - **Kaizen** interventions are **catalyst in sustaining industrialization agenda**
 - Government **nurturing** and **lead role** to implement Kaizen is required
 - Country's Kaizen **operational framework** – recognise policies and plans.
 - Sustainable **commitment and engagement of Top national leadership**
 - **Mindset change** to Kaizen implementation
- Kaizen framework has to ensure **sustainability** aspects, mechanism for **spillover/trickle down effect** and **tapping of its impact at micro to macro level**