

# CoP 5 Questionnaire – Multilevel Governance (MLG)

## THE CASE OF YOUTH EMPLOYMENT SERVICES

Date: 16.03.2020

Country: RWANDA

CoP 5 member/s: Valence TWAGIZIHIRWE

FUNCTION	ACTORS		
	RESPONSIBLE	CONSULTED	PROVIDER
Collecting labour market information at local level and national level	National Institute of Statistics of Rwanda (NISR) and Rwanda Development Board (RDB) through National Employment Program (NEP)	Ministry of youth and culture (MYCULTURE) and the Ministry of Public Service and Labour (MIFOTRA),	<ol style="list-style-type: none"> <li>1. RDB (Provide employment services through 3 Employment services centres: Huye, Musanze and CoK. Each Employment Service Centre has the responsibility of coordinating the Job desks in the district where they are located.</li> <li>2. Myculture (Ministry of Youth and Culture) provide employment service through Youth Empowerment for Global Opportunity (YEGO) centre; each YEGO centre having a job desk.</li> </ol>

Translating the labour market information into local policy and measures	<b>MIFOTRA</b>	<b>RDB</b>	<b>MIFOTRA</b>
Accessing informal employment trends	<b>NISR</b>		NISR provide a quarterly Labour Force Survey highlighting employment trends
Reducing the skills mismatch	<b>Ministry of Education (MINEDUC) and Workforce Development Authority (WDA)</b>	<b>RDB MIFOTRA MINICOM (Ministry of Commerce and Industries) PSF (Private Sector Federation) MYCULTURE</b>	The GoR of Rwanda has in place policies and strategies aiming at reducing skills mismatch and job creation ( National Skills Development and Employment Promotion Strategy (RDB), Labour Mobility Policy (MIFOTRA) National Employment Policy (MIFOTRA) National Policy on Workplace Learning (MIFOTRA), Private Sector Development and Youth Employment Strategy (MINICOM)
Devising complementary employment services in one or more job centres	<b>RDB</b>	<b>MYCULTURE</b>	RDB through Youth Empowerment for Global Opportunities (YEGO) Centres MYCULTURE with the support Development Partners (GIZ, MASTERCARD Foundation etc...)
Better and harmonised employment services turned to specific population groups	<b>RDB</b>	<b>MYCULTURE Districts</b>	Mobile outreach programme for rural, PwDs target groups, Kora Jobportal
Other (Relevant in specific country): <hr/>			

## ACTING ON MLG- REVIEW, MAP, ANTICIPATE, BUILD CAPACITY.....

### 1. STRENGTHS AND GAPS

STRENGTHS AND GAPS	YES	NO	COMMENTS
1. Are all functions in the employment services field matched with actors/ institutions?	YES		Almost all Employment services Centres are young, partnership in the field is highly recommended
2. Is intelligence of skills and occupational profiles accessible to all actors/ institutions? If yes, how are they being made available?	Yes		Information are available on various electronic job & training portals.
3. Is the expertise of the employment services actors continuously developed? If yes, describe measures that exist	Yes		Through different trainings provided by RDB, in cooperation with GIZ Eco-Emploi & YouMatch

### 2. REVIEW EXISTING FUNCTIONS AND MAP ASSOCIATED ACTORS

NAME OF POLICY:	
	COMMENT
1. What main function in a given policy area?	National Employment Policy and National Skills development and Employment Promotion Strategy both highlight the role of employment services centres in skills matching and employment for young people.
2. Please describe roles and responsibilities of involved actors?	Partners are required to provide a smooth environmental conditions and ensure that labor market information are available. Matching of demand and supply of labor is also a desired milestone.
3. Are coordination and cooperation mechanisms in place? If so, describe how they work.	The Government and Partners have to fully collaborate to make sure all employment services are working properly.
4. Is interdependence between levels clear? If so, please describe what interdependency exist between the different actors.	Responsible Government institutions are working together and each institution is playing its role correctly (ie Local authorities provided support in construction of employment services centres, Myculture ensure mobilisation of youth and financial support and RDB provide equipment and technical skills), the role of partners is highly recommended.
5. Are there processes for dialogue eg social partnership, employers' platforms, non-profit organisations network? If so, please elaborate further.	There is a strong need of a semi annual partners' meeting to harmonize efforts and discuss the possible partnership needed to develop employment services centres.