

CoP 5 Questionnaire – Multilevel Governance (MLG)

THE CASE OF YOUTH EMPLOYMENT SERVICES

Date: 6th March, 2020

Country: NIGERIA

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FUNCTION	ACTORS		
	RESPONSIBLE	CONSULTED	PROVIDER
Collecting labour market information at local level and national level	Federal Ministry of Labour and Employment (FML&E), National Bureau of Statistics (NBS), National Directorate of Employment (NDE), National Population Commission (NpopC), National Institute of Social and Economic Research (NISER)	PRIVATE SECTOR STAKEHOLDERS	National Bureau of Statistics (NBS)
Translating the labour market information into local policy and measures	Federal Ministry of Labour and Employment (FML&E), Federal Ministry of Budget and National Planning (FMB&NP), National Bureau of Statistics (NBS)	PRIVATE SECTOR STAKEHOLDERS	Federal Ministry of Budget and National Planning (FMB&NP)
Accessing informal employment trends	Federal Ministry of Labour and Employment (FML&E), National Bureau of Statistics (NBS)	PRIVATE SECTOR STAKEHOLDERS	National Bureau Statistics (NBS)

Reducing the skills mismatch	Federal Ministry of Labour and Employment (FML&E), Federal Ministry of Trade and Investment (FMT&I), Industrial Training Fund (ITF), National Directorate of Employment (NDE), National Universities Commission (NUC), National Board for Technical Education (NBTE), Nigeria Employers' Consultative Association (NECA), Small and Medium Enterprises Development Agency of Nigeria (SMEDAN), Trade Unions	PRIVATE SECTOR STAKEHOLDERS	Federal Ministry of Labour and Employment (FML&E), Federal Ministry of Trade & Investment (FMT&I), Federal Ministry of Education (FmoE), National Institute of Social and Economic Research (NISER)
Devising complementary employment services in one or more job centres	Federal Ministry of Employment (FML&E), National Directorate of Employment (NDE), Small and Medium Enterprises Development Agency of Nigeria (SMEDAN)	DEVELOPMENT PARTNERS	Federal Ministry of Labour and Employment (FML&E)
Better and harmonised employment services turned to specific population groups	Federal Ministry of Labour and Employment (FML&E), National Directorate of Employment (NDE), Small and Medium Enterprises Development Agency of Nigeria (SMEDAN)	DEVELOPMENT PARTNERS/ PRIVATE SECTOR STAKEHOLDERS	Federal Ministry of Labour and Employment (FML&E)
Other (Relevant in specific country): _____			

ACTING ON MLG- REVIEW, MAP, ANTICIPATE, BUILD CAPACITY.....

1. STRENGTHS AND GAPS

STRENGTHS AND GAPS	YES	NO	COMMENTS
1. Are all functions in the employment services field matched with actors/ institutions?	YES		Employment issues are treated as important cross-cutting themes. Government Ministries, Departments and Agencies (MDAs) implement different programs and initiatives to address the problem of unemployment in the country.
2. Is intelligence of skills and occupational profiles accessible to all actors/ institutions? If yes, how are they being made available?	YES		Through Employment Service Platforms, Vocational Centres, and relevant Ministries, Departments and Agencies (MDAs)
3. Is the expertise of the employment services actors continuously developed? If yes, describe measures that exist	YES		Through Capacity Development and Training

2. REVIEW EXISTING FUNCTIONS AND MAP ASSOCIATED ACTORS

NAME OF POLICY:	NATIONAL EMPLOYMENT POLICY (NEP)
	COMMENT
1. What main function in a given policy area?	Employment Generation
2. Please describe roles and responsibilities of involved actors?	<ol style="list-style-type: none"> 1. Federal Government of Nigeria – Regulatory Framework 2. State and Local Governments of Nigeria – Implementation at own level 3. Private Sector, Employers’ Organisations and Professional Groups in Nigeria - Representing the interest of the employers through bodies such as Nigeria Employers’ Consultative Association (NECA), Chartered Institute of Professional Managers (CIPM), Institute of Chartered Accountants of Nigeria (ICAN), Nigeria Society of Engineers (NSE), (Association of Professional Bodies of Nigeria) etc. 4. Labour Unions – Representing the interest of workers through Nigeria Labour Congress (NLC), Trade Union Congress (TUC) etc. 5. International Development Organizations – International Labour Organization (ILO), United Nations Industrial Development Organization (UNIDO), United Nations Development Programme (UNDP), African Development Bank (AfDB) and the World Bank play a complimentary role in government effort’s in policy implementation areas such as poverty reduction programs, skill acquisition and program evaluation measures.

	<p>6. Non-Governmental Organization and Civil Society – oversee a balanced implementation of the NEP</p>
<p>3. Are coordination and cooperation mechanisms in place? If so, describe how they work.</p>	<p>Coordination is established through the National Employment Council. The Council is headed by the Honourable Minister of Labour and Employment and consists of all Ministries Departments and Agencies of the government, the private sector, social partners and employers’ organizations.</p>
<p>4. Is interdependence between levels clear? If so, please describe what interdependency exist between the different actors.</p>	<p>Interdependency exists between the Government, Nigeria Employers’ Consultative Association (NECA) and Nigeria Labour Congress (NLC)/Trade Union Congress (TUC) called the Tripartite Body</p>
<p>5. Are there processes for dialogue eg social partnership, employers’ platforms, non-profit organisations network? If so, please elaborate further.</p>	<p>Social Dialogue through Tripartism</p>