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| | <ul style="list-style-type: none"> • Jobs Creation Commission • Urban/Rural Job Creation • Minister of Women, Youth and Children • Ministry of Science and Higher Education • Chamber/Sectoral Associations • Professional Associations | differs but it depends on whether its technical or soft skill, | |
| Devising complementary employment services in one or more job centres | Job Creation Commission | Local and regional job creation centers and mechanisms | |
| Better and harmonised employment services turned to specific population groups | If special groups, Public Employment Services, IPs, Private matching Organisation. But inclusion is still low unforced ... | JCC, MOLSA, BOLSA | |
| Other (Relevant in specific country): _____ — | | | |

***Coordination mechanisms for public policy are predominantly focused on the public sector service providers and authorities at the current time. The Jobs Creation Commission is a relatively new governing entity with the mandate to coordinate, monitor and deliver innovative, systemic projects. There are currently multi layered policy mechanisms in place that are led by the JCC commissioner to coordinate policy solutions. Please refer to the Plan of Action for Jobs for further information. <https://www.jobscommission.gov.et/wp-content/uploads/2019/11/National-Plan-for-Job-Creation-Brief.pdf>**

ACTING ON MLG- REVIEW, MAP, ANTICIPATE, BUILD CAPACITY.....

1. STRENGTHS AND GAPS

| STRENGTHS AND GAPS | YES | NO | COMMENTS |
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| 1. Are all functions in the employment services field matched with actors/ institutions? | | No | Not fully implemented yet. Initiatives such as the innovation challenge promoting entrepreneurship are underway. The demand and supply side functions are not fitting each other |
| 2. Is intelligence of skills and occupational profiles accessible to all actors/ institutions? If yes, how are they being made available? | | No | Not fully implemented yet. Profiling and documentation being documented in LMIS. |
| 3. Is the expertise of the employment services actors continuously developed? If yes, describe measures that exist | | No | PESOs, One Stop Shops (OSSes), Youth centers are being transformed in to Job centers. |

2. REVIEW EXISTING FUNCTIONS AND MAP ASSOCIATED ACTORS

| NAME OF POLICY: | |
|---|--|
| | COMMENT |
| 1. What main function in a given policy area? | National Labour Market Information system, Linkage and collaboration among the training and education and industry, Diagnose bottlenecks in supply , demand and linkage of Labor market and recommend favorable policy changes to ministerial offices and prime minister office. |

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| <p>2. Please describe roles and responsibilities of involved actors?</p> | <p>The actors mapping and their role and responsibility is not properly defined</p> <p>Don't know the process but I think the reform needs to be presented by the PMO (Prime Minister's Office)</p> |
| <p>3. Are coordination and cooperation mechanisms in place? If so, describe how they work.</p> | <p>There are multiple coordinating platforms as the scope is substantial. This includes the Development Action Group (Donor led) and through government structures the Jobs Council (primarily public sector), investment and jobs committee, core ministerial group</p> <p>The cooperation and coordination strategy is not well defined and not appropriately implemented</p> |
| <p>4. Is interdependence between levels clear? If so, please describe what interdependency exist between the different actors.</p> | <p>Not really, there are redundancy roles across different institutions. On skilling, on Labor registration, on overseas employment documentation etc.</p> |
| <p>5. Are there processes for dialogue e.g. social partnership, employers' platforms, non-profit organisations network? If so, please elaborate further.</p> | <p>There is no such sustained platform among different key actors i.e. training and education institutions, government, the private sector and development actors, Platforms vary across sector. E.g. Unlocking Financier platform with banks, microfinances...</p> |